



## PRESS RELEASE

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### The Apave Group pushes ahead with its international growth strategy with the acquisition of Systemics-PAB

Apave, an international group with over 150 years of experience, specialising in the management of technical, environmental, human and digital risks, today announced the acquisition of Systemics-PAB, a major European player in the **telecommunications** sector, specialising in the measurement and analysis of network performance.

Founded in 1990 and based in Poland, Systemics-PAB now has more than 100 employees and offers tests and measurements related to network performance (benchmarking), consulting and technical support services for operators and equipment manufacturers in the telecommunications sector. These offerings are complemented by digital risk prevention solutions, such as network and application vulnerability testing and network and application security validation. With 30 years' experience in the sector, Systemics-PAB has proven expertise in 5G technology and private networks, two fast-growing markets.

The acquisition of Systemics-PAB, whose core business is conducted in Europe, is in line with the Apave Group's strategic plan for 2025 and its objective of accelerating its growth in France and internationally, in priority development regions such as Europe. In particular, it will enable Apave to strengthen its presence in the telecommunications market, a market in which Apave, in Spain (through its subsidiary Eurocontrol) and in France, has been carrying out assignments for players in the sector for many years.

"I believe that Systemics-PAB's international expertise and solutions portfolio will be highly valuable assets among the Apave Group. This integration will ensure both companies further development and extension in line with the market trends, and create more value for our employees, customers, and shareholders," said Paweł Biskupski, CEO of the Systemics-PAB.

With complementary service offerings, skills and accreditations, the acquisition of Systemics-PAB by the Apave Group will enable the two companies to broaden their range of services and offer their respective customers more comprehensive, innovative and sustainable solutions to meet the challenges of the telecommunications sector.

"The strong growth in the global telecommunications sector brings with it new challenges and risks, such as the difficulty of ensuring infrastructure resilience and reach and the underestimation of the changing imperatives in security and trust associated with the sector. We are delighted to have completed the acquisition of Systemics-PAB, which once again illustrates our ambition and the sustained growth momentum we have built up over the last 3 years, driven by our strategic plan. I would like to welcome all the Systemics-PAB employees who are joining us", said Philippe Maillard, CEO of the Apave Group.

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#### À propos du Groupe Apave

Apave est un groupe international de plus de 150 ans spécialisé dans la gestion des risques techniques, humains, environnementaux et numériques. Entreprise indépendante avec un chiffre d'affaires de plus de 1Md€ en 2022, Apave compte aujourd'hui 13 000 collaborateurs, 130 agences en France, 170 sites de formation en France et à l'étranger et 18 centres d'essais. Apave est présente à l'international dans plus de 50 pays. Près de 500 000 clients font déjà confiance à Apave en France et à l'étranger. Plus d'informations sur [www.apave.com](http://www.apave.com)

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