

Jobs - Career – Training

In 2024, the Apave Group is recruiting more than 1,700 employees and investing in the training of young people with the creation of an Apprentice Training Centre (ATC).

In a world undergoing a major transition in terms of energy, the environment, climate, technology, industry and generations, Apave, the international specialist in technical, environmental, human and digital risk management, is continuing to grow in France and abroad.

To meet the challenges posed by these changes, the Group is continuing its strong recruitment drive. Following the integration of 4,700 new employees over the last three years, the Group is continuing its expansion by recruiting more than 1,700 new employees throughout France (internships, sandwich courses, fixed-term contracts, permanent contracts).

At the same time, Apave is launching its Apprentice Training Centre (CFA) with its first four classes of work-study students, to accelerate employability in short-staffed professions.



Jobs to suit all stages of professional life

Apave is strengthening its teams around its five core businesses: inspection, training, testing & measurement, technical advice & support, and certification & labelling.

Internships, sandwich courses, fixed-term contracts, permanent contracts: the Group's vacancies cover a wide variety of positions, in which young graduates or experienced profiles can play an essential role with customers ranging from very small businesses to major international groups.

Progressive autonomy and responsibilities, sharing of expertise, tailor-made training, career development prospects... Every employee benefits from a **personalised induction programme** from the moment they take up their new post, and throughout their career.

Mentored support to help them realise their full potential. The Group's local presence also means that we can offer rich and varied careers throughout France and the rest of the world, with extensive opportunities for internal mobility thanks to our 130 offices across the country and in 55 countries.

Profiles sought include:

- ▶ Infrastructure and construction engineers
- ▶ Technical assistance inspectors, electrical, mechanical
- ▶ Inspection technicians / Training technicians
- ▶ Consultants, trainers
- ▶ Property diagnosticians

Promoting young people's immersion and integration into the world of work

After taking on 200 work-study students in 2023, Apave now wants to go even further to meet its recruitment needs while promoting the professional integration of young people in a meaningful way.

Drawing on the expertise of its expert trainers, France's leading technical training provider, which trains 350,000 people every year, is announcing the **creation of its CFA (apprentice training centre), with four classes at its training centres in Taverny, Lyon, Nantes and Toulouse.**

The work-linked course - **Periodic Inspector of Low and High Voltage Electrical Installations** - will be inaugurated at Taverny in the Ile-de-France region, and will enable apprentices to obtain a permanent contract with the Group on completion of their training.

In practice

- **Paid training** with a **permanent contract** on completion
- 12 months of **immersion training** combining theory in a dedicated training centre and practical experience in an Apave branch, enabling you to acquire both knowledge and experience at the same time
- Travel and accommodation **expenses paid** during the theoretical training period at the training centre.



« Our job is to enable our customers to do theirs in complete safety. Industrial, ecological, energy and digital transitions are creating new risks that need to be anticipated, controlled and managed. These changes are creating opportunities and creating jobs in fields as varied as electricity, mechanics, pressure, chemicals, the environment, renewable energies and digital security, to name but a few. These are essential professions, often little-known, which we need to promote more effectively, particularly among the younger generation and those undergoing retraining, in order to secure the skills and know-how that are vital to the long-term future of our organisations. »

Philippe Maillard, CEO of the Apave Group



Find out more about our business lines, integration policy, skills development and employee testimonials.

<https://www.apave.com/en/Join-Us/My-journey-my-career>



Find out more about our ATC, where you can train and join the Apave Group.

<https://www.apave.com/fr-FR/Nous-rejoindre/Job-Offer-Folder/Apprentie-charge-dinspection-en-lectricit-HF-ref-CFAElec--Taverny-17414>



Find out more about our job opportunities

<https://www.apave-emplois.com/accueil.aspx?LCID=1036>

About the Apave Group

Apave is an international group with over 150 years of experience in technical, human, environmental and digital risk management. An independent company with a turnover of over €1 billion in 2022, Apave currently has 14,000 employees, 130 branches in France, 170 training sites in France and abroad and 18 testing centres. Apave has an international presence in more than 55 countries. Nearly 500,000 customers already place their trust in Apave in France and abroad. For more information, visit www.apave.com

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